

Cost Breakdown



The rates below are effective January 1, 2020 – December 31, 2020.

Coverage Level	Total Monthly Cost	Pfenex Monthly Contribution	Employee Monthly Cost	Employee Payroll Deduction ¹
Anthem Medical Classic Priority Select HMO				
Employee Only	\$660.98	\$528.78	\$132.20	\$61.02
Employee and Spouse/ Registered and Unregistered Domestic Partner ²	\$1,454.17	\$1,163.33	\$290.84	\$134.23
Employee and Child(ren)	\$1,189.73	\$951.77	\$237.96	\$109.83
Employee and Family	\$2,049.01	\$1,639.21	\$409.80	\$189.14
Anthem Medical Classic HMO				
Employee Only	\$734.99	\$587.99	\$147.00	\$67.85
Employee and Spouse/ Registered and Unregistered Domestic Partner ²	\$1,616.99	\$1,293.59	\$323.40	\$149.26
Employee and Child(ren)	\$1,322.89	\$1,058.31	\$264.58	\$122.11
Employee and Family	\$2,278.44	\$1,822.76	\$455.68	\$210.31
Anthem Medical Classic PPO 400				
Employee Only	\$796.60	\$637.29	\$159.31	\$73.53
Employee and Spouse/ Registered and Unregistered Domestic Partner ²	\$1,752.57	\$1,402.06	\$350.51	\$161.77
Employee and Child(ren)	\$1,433.90	\$1,147.13	\$286.77	\$132.36
Employee and Family	\$2,469.54	\$1,975.63	\$493.91	\$227.96
Anthem Medical HDHP 2800/HSA				
Employee Only	\$609.91	\$548.92	\$60.99	\$28.15
Employee and Spouse/ Registered and Unregistered Domestic Partner ²	\$1,341.79	\$1,207.60	\$134.19	\$61.93
Employee and Child(ren)	\$1,097.86	\$988.07	\$109.79	\$50.67
Employee and Family	\$1,890.73	\$1,701.65	\$189.08	\$87.27
Anthem Dental PPO				
Employee Only	\$51.23	\$38.43	\$12.80	\$5.91
Employee and Spouse/ Registered and Unregistered Domestic Partner ²	\$104.64	\$78.49	\$26.15	\$12.07
Employee and Child(ren)	\$122.65	\$92.00	\$30.65	\$14.15
Employee and Family	\$179.61	\$134.71	\$44.90	\$20.72
VSP Vision PPO				
Employee Only	\$11.34	\$11.34	\$0.00	\$0.00
Employee and Spouse/ Registered and Unregistered Domestic Partner ²	\$19.43	\$19.43	\$0.00	\$0.00
Employee and Child(ren)	\$19.84	\$19.84	\$0.00	\$0.00
Employee and Family	\$31.98	\$31.98	\$0.00	\$0.00

1. Based on 26 pay periods per year

2. Premiums for registered / unregistered domestic partners who do not meet the tax dependent definition of IRC section 152 for the employee, may be considered taxable income (unregistered domestic partners will not meet the relationship test under IRC section 152). Premiums for children / registered Domestic Partners' step-children under age 26 are not taxable. Premiums for children / stepchildren over age 26 are taxable if not an IRC section 152 tax dependent.