
Perks from Work (Continued)

Supplemental Services

Unum Voluntary Critical Illness Coverage (100% Employee Paid)

This policy, provided to you by Unum, will pay you cash to help families with the expenses associated with life-threatening diseases, debilitating illness, and injuries. Benefits may be paid for initial diagnosis, hospital stays, doctor visits, physical therapy, home health care, nursing home care, and possibly more. Some of the covered medical conditions include:

- Heart attack
- Stroke
- Coma, or paralysis
- Kidney failure
- Organ transplant
- Severe burns

Unum Voluntary Accident Plan (100% Employee Paid)

Accidents happen when you least expect them and can include motor vehicle accidents, sports injuries, slips, falls or just every day mishaps! Unum's policy may pay you cash to help families offset the expenses associated with accidents or injuries. Benefits may be paid for:

- Emergency room and doctor visits
- Follow up and physical therapy visits
- Hospital admission and confinement
- Ambulance
- Medical Equipment (crutches, leg braces, etc.)

If you're considering enrolling in any of the Unum products, you must enroll when you first become eligible or during the annual open enrollment period. Coverage details and cost are located in PlanSource.

Wamberg Genomic Advisors (WGA) Cancer Guardian

A cancer diagnosis for you or your family members can be devastating, lonely and confusing. Cancer patients who have access to personalized support, information, guidance, and advanced genetic testing have better outcomes.

In addition to the benefits below, if you or any of your enrolled dependents are diagnosed with cancer, this plan covers certain genomic tests.

- Hereditary Genetic Screening
- Cancer Guardian Support Line
- Cancer Support Specialists
- Expert Second Opinion Pathology Review
- Digital Medical Records Platform
- Advanced DNA Testing

Pfenex provides this benefit to you and your children up to age 26 at no cost! You have the option to purchase this benefit for your spouse/domestic partner. The cost to cover your spouse/domestic partner is located in PlanSource.