

Pfenex Interview Debrief Form

Candidate Name :	Interview Date :
Position:	Interviewer:

Interview Assessment

	Does not meet requirements	Met some but not most of requirements	Meets requirements	Exceeds Requirements	N/A
The candidate demonstrated the technical knowledge needed to perform within the job responsibilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate provided clear examples of past performance/ projects and their ability to execute	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate presented ideas/solutions in a thoughtful, concise manner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate demonstrated capabilities to work in a collaborative, matrixed organization	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate demonstrated abilities to influence others as appropriate for job scope	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate demonstrated flexibility to work with competing or shifting priorities/ goals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate demonstrated a sense of accountability and passion for his/ her work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Additional Comments:					
Rating:	Please rate the candidate:				