

Pfenex **Interview Debrief Form**

Candidate Name :	Interview Date :
Position:	Interviewer:

Interview Assessment							
	Does not meet requirements	Met some but not most of requirements	Meets requirements	Exceeds Requirements	N/A		
The candidate demonstrated the technical knowledge needed to perform within the job responsibilities							
The candidate provided clear examples of past performance/ projects and their ability to execute							
The candidate presented ideas/solutions in a thoughtful, concise manner							
The candidate demonstrated capabilities to work in a collaborative, matrixed organization							
The candidate demonstrated abilities to influence others as appropriate for job scope							
The candidate demonstrated flexibility to work with competing or shifting priorities/ goals							
The candidate demonstrated a sense of accountability and passion for his/ her work							
Additional Comments:							
Rating:	Please rate the candidate:						